



REPORT OF THE CAMBRIDGESHIRE POLICE AND CRIME PANEL

DETERMINATION OF APPOINTMENT OF SENIOR STAFF FOLLOWING A CONFIRMATION HEARING

Position: Chief Finance Officer

Candidate: Matthew Warren

Date of Notification: 31 August 2018

Date of Confirmation Hearing: 12 September 2018

Date of Report: 12 September 2018

Guidance

This report gives the recommendation made by the Cambridgeshire Police and Crime Panel in accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011. Its purpose is to outline the Panel's recommendation following a review of the proposal made by the Police and Crime Commissioner to appoint Matthew Warren to the position of Chief Finance Officer. This formally ratifies the ongoing provision of the Chief Finance Officer functions to the OPCC via a Memorandum of Understanding with the Fire Services.

Hearing

On 12 September 2018 the Cambridgeshire Police and Crime Panel reviewed a notice from the Police and Crime Commissioner to confirm the continued appointment of Matthew Warren to the position of Chief Finance Officer. This formally ratified the ongoing provision of the Chief Finance Officer functions to the OPCC via a Memorandum of Understanding with the Fire Authority.

During the hearing, which included an interview with the candidate, the Panel had regard to the information submitted about the candidate, the criteria used to assess the suitability of the candidate for the appointment and the terms and conditions on which the candidate was to be appointed.

Decision

In accordance with the Police Reform and Social Responsibility Act 2011 and following consideration of the information submitted to it, the Panel unanimously recommended that the candidate is accepted for the position.

Reasons for the decision

The Panel determined that the candidate had the relevant professional competence and personal independence required to carry out the role. The Panel felt that the candidate's background and experience clearly demonstrated that he meets the requirements of the role. The candidate demonstrated a thorough understanding of the financial requirements and stewardship and creative approach that will be required to oversee the policing budget.

This report is sent to the Police and Crime Commissioner, the proposed candidate and is also published onto the host Authority's website:

(<http://democracy.peterborough.gov.uk/ieListMeetings.aspx?Committeed=543>)

Terms of Reference

The Police Reform and Social Responsibility Act 2011 created the post of elected police and crime commissioner for each force area,

Under the Act, a principal role for the panels is to conduct hearings for certain senior staff before they are confirmed in their posts.

Signed

Dated

Edward Leigh
Chairperson - Cambridgeshire Police and Crime Panel